

3 Core functions of Governance

- 1. Ensure clarity of vision, ethos and strategic direction.**
- 2. Hold executive leaders to account for educational performance and performance management of staff.**
- 3. Oversee financial performance and ensure money is well spent.**

Our main role is to champion our children, support school leaders and also hold the leadership team to account for pupil outcomes.

We represent a range of members of society including parents, staff, Liverpool diocese and Wigan local authority.

We as governors spend time in school with all members of staff and children, building a strong knowledge of the strength of our school. We are also aware of the ways and areas in which we can improve.

We believe it is important that the board reflects the diversity of the school community. A diverse board promotes an inclusive school environment and provides diverse role models for our children and young people. We are currently collecting data on the diversity of the board including data on age, gender, ethnicity. We will use the data to inform our recruitment and training needs and to ensure there is always a diverse range of perspectives around the table to support robust decision making. We do not publish any diversity information that may disclose personal information about individuals. This is due to our legal obligation to protect personal data.

